



# VACANCY

*An opportunity currently exists in Raunds based Operations for a:*

## **BUSINESS TEAM LEADER**

**REPORTS TO:** WE PRINT BUSINESS MANAGER  
**LOCATION:** RAUNDS  
**SHIFT PATTERN:** DAYS

### **Purpose**

This role is responsible for the development and day-to-day management of the WePrint cell & team. Includes close co-ordination with commercial WePrint staff.

### **Duties/Responsibilities**

- Responsibility for WePrint team in all aspects of planning & production.
- Strong focus on continuous improvement and efficiencies in a dynamic environment; machine efficiencies, process efficiencies, scrap reduction and storage optimisation.
- Executing commercial improvements, including implementing new SKUs, optimising lead times, managing growth of production needs.
- Ability to drive and support new product development and production processes.
- Management of Team Members, including appraisals and development plans.
- Ensuring service levels are consistently attained.
- Liaising with country leads to ensure expectations are met.
- Participating actively in safety reviews and driving a safety culture on site.
- Ensuring all products are delivered to high quality standards.
- Monitoring and controlling the budget and driving for good cost management.
- Control of inventory to ensure optimum levels of RMs in the cell.
- Ensuring equipment is maintained to a high standard in line with world class principles..
- Housekeeping. Avery prides itself on its clean working environment, and team leaders are responsible for ensuring that the cell is kept clean, tidy at all times.
- Management of freight/delivery with 3<sup>rd</sup> parties.
- Operate key production equipment and prepare orders as necessary

### **Person Specification**

- Proven organisational and team management skills.
- Attention to detail whilst remaining flexible in line with business start-up models.
- Experience in working with a diverse team.
- Ability to lead change.
- Strong systems skills.
- Ability to manage budgets.
- Enjoys working to stretch targets and deadlines.
- Ability to operate production equipment. Technical bias.

**If your skills and experience match the requirements listed above and you would like to apply for this vacancy, please send your CV referencing this vacancy to: [uk.careers@avery.com](mailto:uk.careers@avery.com)**